Approved by ELA Trust/Committee:	Date & min ref
Publication Date:	December 2025
Owner/Reviewer	SL
To be reviewed:	December 2028
Location:	Websites / Staff Drives
Impact assessed:	Y/N

Supporting Pupils at School with Medical Needs

2025 - 2028

Mission Statement

To inspire our family of schools to provide opportunities for our pupils, staff and leaders to be the best they can be; to create a passion for lifelong learning; to enable our pupils to become kind, confident and impactful world citizens.

Supporting Pupils at School with Medical Needs – Policy Statement

The Empower Learning Academy Trust is an inclusive community that supports and welcomes pupils with medical conditions. The Trust understands its responsibility to make all academies within the Trust welcoming, inclusive and supportive for all pupils with medical conditions and to provide them the same opportunities as others. The Trust ensures that the environment is inclusive and favourable to pupils with medical conditions. This includes the physical environment in all its schools, as well as social, emotional, sporting and educational activities.

We will provide opportunities for pupils with medical needs to be the best they can be, by creating a passion for lifelong learning that will enable them to become confident and impactful world citizens.

- The Trust ensures all staff understand their duty of care to children and young people in the event of an emergency.
- Staff receive on-going training and are regularly updated on the impact medical conditions can have on pupils. The training agenda is based on a review of current healthcare plans.
- All staff feel confident in knowing what to do in an emergency.
- The Trust understands that certain medical conditions are serious and can be potentially life threatening, particularly if ill managed or misunderstood.
- The Trust understands the importance of medication being taken as prescribed.
- All staff within each academy understand the common medical conditions that affect children at their academy.

The Board of Trustees has a statutory duty to make arrangements for pupils with medical needs under section 100 of the Children and Families Act 2014. The Headteachers/Principals will make local arrangements, overseen by the Local Governance Committees, based on the needs of the pupils in their schools. The policy and local supporting documents are based on Department for Education statutory guidance (December 2015) *Supporting pupils at school with medical conditions.* The medical conditions policy is supported by a clear communication plan for staff, parents and pupils to ensure its full implementation. Local policy arrangements will be available to parents via the academies' websites.

This policy statement will be revised by the Board of Trustees every three years.